



Setting the Standard in Site-Cast Construction
1747A Panorama Point, Lafayette, Colorado 80026
Office 303-666-8800 Fax 303-604-0031

JOB DESCRIPTION

Revised 07/2019

LABORER

The description below covers the principal duties and responsibilities of the job of laborer. The description is intended to be general in nature and shall not be construed as a complete listing of all miscellaneous, incidental, or similar duties which may be required from day to day.

- Lifting and carrying up to 100 pounds on a regular basis (ie. forms, rebar, wood, etc.)
- Pushing and pulling up to 200 pounds
- Shoveling and sweeping
- Working with heights (scaffolding, ladders, powered lifts, etc.)
- Prolonged standing, squatting, walking, bending and repetitive motions
- Working with and around chemicals and dust
- Placing and vibrating concrete
- Fine grading dirt
- Working in all outside weather conditions (hot, cold, rain, snow, wind)
- Operating all power and hand tools safely
- Operating equipment, such as uni-loader, air compressor, forklift, trucks, hoists and jackhammers
- Following instructions
- Other essential functions of the job include the ability to think clearly, concentrate on a task, communicate clearly with co-workers, read and understand written material, and learn new things.

MINIMUM TOOLS REQUIRED OF ALL LABORERS:

- Tool bags, Straight claw smooth faced hammer, Nail bar or Cat's paw, Tape measure, Side cutting pliers (rebar tying pliers), Margin trowel, and razor/utility knife

Failure to come to work every day with these tools, will result in disciplinary action up to and including termination.

Workday is typically established by individual project requirements. Some overtime may be required. Make-up days may be required when weather prevents working on regularly scheduled days. Position is paid on an hourly basis.

Payday is Friday at quitting time. Early advances on pay are not allowed.

EXTRA BENEFITS

- 1 week annual paid vacation after annual anniversary date. 2 weeks annual paid vacation after 3 years continuous, full time employment.
- Bonus program based on job performance and project profitability.
- Health Insurance partially paid by Panel Masters

Signature _____ Date _____