



Setting the Standard in Site-Cast Construction
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JOB DESCRIPTION
CARPENTER

Revised 01/2011

The description below covers the principal duties and responsibilities of the job of carpenter. The description is intended to be general in nature and is not to be construed as a complete listing of all miscellaneous, incidental or similar duties which may be required from day to day.

- Lifting and carrying up to 100 pounds on a regular basis (ie forms, rebar, wood, etc.)
- Pushing and pulling up to 200 pounds
- Shoveling and sweeping
- Working with heights (scaffolds, ladders, powered lifts, etc.)
- Prolonged standing, squatting, walking, bending, and repetitive motions
- Operating all power and hand tools safely
- Working in all outside weather conditions (hot, cold, rain, snow, wind)
- Reading drawings and building to layout
- Layout using transits, builder's levels, chalk lines
- Operating equipment, such as unloader, compactor, air compressor, forklift, trucks, hoists, and jackhammers
- Supervising and training laborers and apprentice carpenters
- Following instructions
- Other essential functions of the job include the ability to think clearly, concentrate on a task, communicate clearly with co-workers, read and understand written material, and learn new things.

MINIMUM TOOLS REQUIRED OF ALL CARPENTERS

- Straight claw smooth faced hammer, nail bars, 25' tape measure (min.), side cutting pliers, framing square, tri-square, hand level (2' min.), screwdrivers, utility knife, Margin trowel, Mag float, plumb bob, tool bags

Failure to come to work every day with these tools, will result in disciplinary action up to and including termination.

Workday is typically established by individual project requirements. Some overtime may be required. Make - up days may be required when weather prevents working on regularly scheduled days. Position is paid on an hourly basis.

EXTRA BENEFITS

- 1 week annual paid vacation after annual anniversary date. 2 weeks annual paid vacation after 3 years continuous, full time employment.
- Bonus program based on job performance and project profitability.

Signature _____ Date _____